

Problems when schools give jobs to family or friends

Victorian Ombudsman



Easy English

Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**

- we write what the hard word means.

You can get help with this book



You can get someone to help you

- read this book

- know what this book is about

- find more information.



About this book



This book is written by the Victorian Ombudsman.



This book is about problems when schools give jobs to people.



Problems happen when people at government schools give jobs to

- family



- friends.

Why did we make this book?



Principals **must** tell the Department of Education if they give a job to



- family



- friends.



People should **not** get a job just because they know a person at the school.



Schools must tell everyone about new jobs at the school. For example, in an ad online.



Any person with the right skills should be able to apply for jobs in schools.

What did we do?

We looked at problems in 3 schools.



1 A principal gave a teaching job to their adult child.



2 A principal gave a support job to 2 of their adult children.



3 A principal gave a **maintenance** job to their partner.



A maintenance job means you look after the school garden and buildings.

What we found out

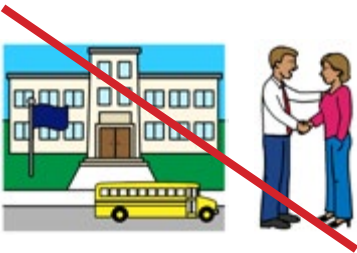


We learned that the principals were busy and wanted to find someone to take the job quickly.



The principals said they did **not** know that they had to tell the department.

What happens next?



We want the department to stop problems with jobs in government schools.

The department will

- put rules on their website that are easy for principals to see and understand
- train principals about how to give jobs in a fair way.



More information



For more information contact
the Victorian Ombudsman.



Call 03 9613 6222



Website www.ombudsman.vic.gov.au



If you need help to speak or listen

Contact the Victorian Ombudsman through the
National Relay Service or NRS.



Call the NRS help desk
1800 555 660



Go to the NRS website
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Scope's Communication and Inclusion Resource Centre wrote the Easy English version in June, 2020.

To contact Scope call 1300 472 673 or visit www.scopeaust.org.au

To see the original contact the Victorian Ombudsman.

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